

Galveston Fire Department
1000.16 Personnel Assignment Policy

Fire Chief_____

Implementation Date: April 4, 2011

Review Date: October 2012

All GFD Suppression shifts are made up of 36 personnel. 30 of these 36 are assigned to a position in accordance with GFD Rules & Regulations Section 500.20 Station Assignment Bid System & Article 13 Placement of Personnel in the Collective Bargaining agreement unless there are overriding department needs. The remaining 6 personnel consist of 2 Drivers and 4 Firefighters. Historically, these personnel have not been assigned to any station on their respective shifts.

In light of recent changes in department operations including training and payroll as well as emergency callback and Station dues, it has become apparent that these personnel need to be assigned to a Captain. In a meeting of the Command Staff, it was determined that the 6 “Floaters” would be assigned in the following order;

- 2 Drivers – Tower 1
- 1 Firefighter – Engine 1
- 1 Firefighter – Engine 2
- 1 Firefighter – Engine 5
- 1 Firefighter – Engine 7

The process for determining where the firefighters will be assigned will be based on preference by seniority. The only exception to that will be that the least senior Firefighter will be assigned to the Captain at Station #5. This is to ensure the fullest exposure to all aspects of our department. These positions will remain as “Non-Bid positions”. The Battalion Chiefs will manage these assignments on their respective shifts.